

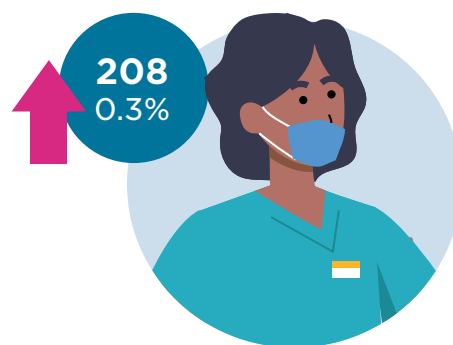
The NMC register Scotland mid-year update

1 April – 30 September 2022



The total number of nursing and midwifery professionals on our register in Scotland grew from 71,802 at the beginning of April to 72,010 at the end of September.

The number of professionals in Scotland grew by 1,033 (1.5%) during the same period the previous year, April to September 2021.



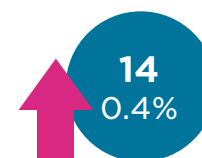
The number of nurses on our register in Scotland grew from 67,900 in April to 68,107 in September.

From April to September 2021, the number of nurses grew by 952 (1.4%).



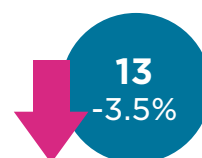
The number of midwives on our register in Scotland grew from 3,529 in April to 3,543 in September.

From April to September 2021, the number of midwives grew by 90 (2.6%).



The number of dual registrants (people registered as both a nurse and midwife) in Scotland fell from 370 in April to 357 in September.

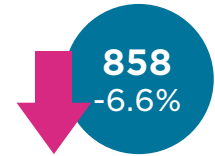
From April to September 2021, the number of dual registrants fell by 11 (-2.8%).



The nursing associate role was introduced in 2019, in England only. Nursing associates may live in Northern Ireland, Scotland and Wales, but only England has regulated a role at this level.



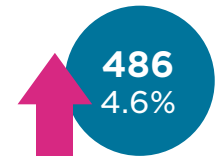
The number of professionals in Scotland who have been on our register for five years or less since their initial registration fell from 13,001 in April to 12,143 in September.



From April to September 2021, the number of professionals on our register for five years or less since their initial registration grew by 101 (0.8%).



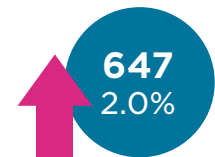
The number of professionals in Scotland who have been on our register between five and ten years grew from 10,650 in April to 11,136 in September.



From April to September 2021, the number of professionals on our register between five and ten years grew by 651 (6.2%).



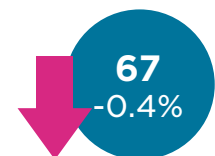
The number of professionals in Scotland who have been on our register between 10 and 30 years grew from 31,803 in April to 32,450 in September.



From April to September 2021, the number of professionals on our register between 10 and 30 years grew by 313 (1.0%).



The number of professionals in Scotland who have been on our register for 30 years or more fell from 16,348 in April to 16,281 in September.



From April to September 2021, the number of professionals on our register for 30 years or more fell by 32 (-0.2%).

Of the 72,010 professionals on our register with an address in Scotland:

92.5% are White

2.8% are Asian

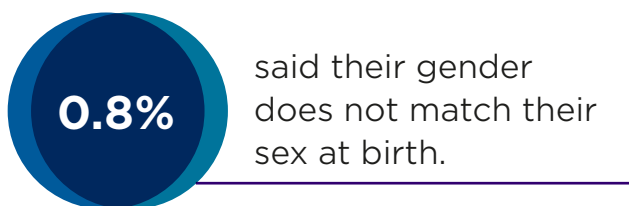
2.0% are Black

0.4% are mixed race

0.4% are other

1.9% preferred not to say

0.1% didn't declare.



Due to rounding, proportions may not add up to 100 percent exactly.



Figure 1:

Number of people on the permanent register with an address in Scotland.

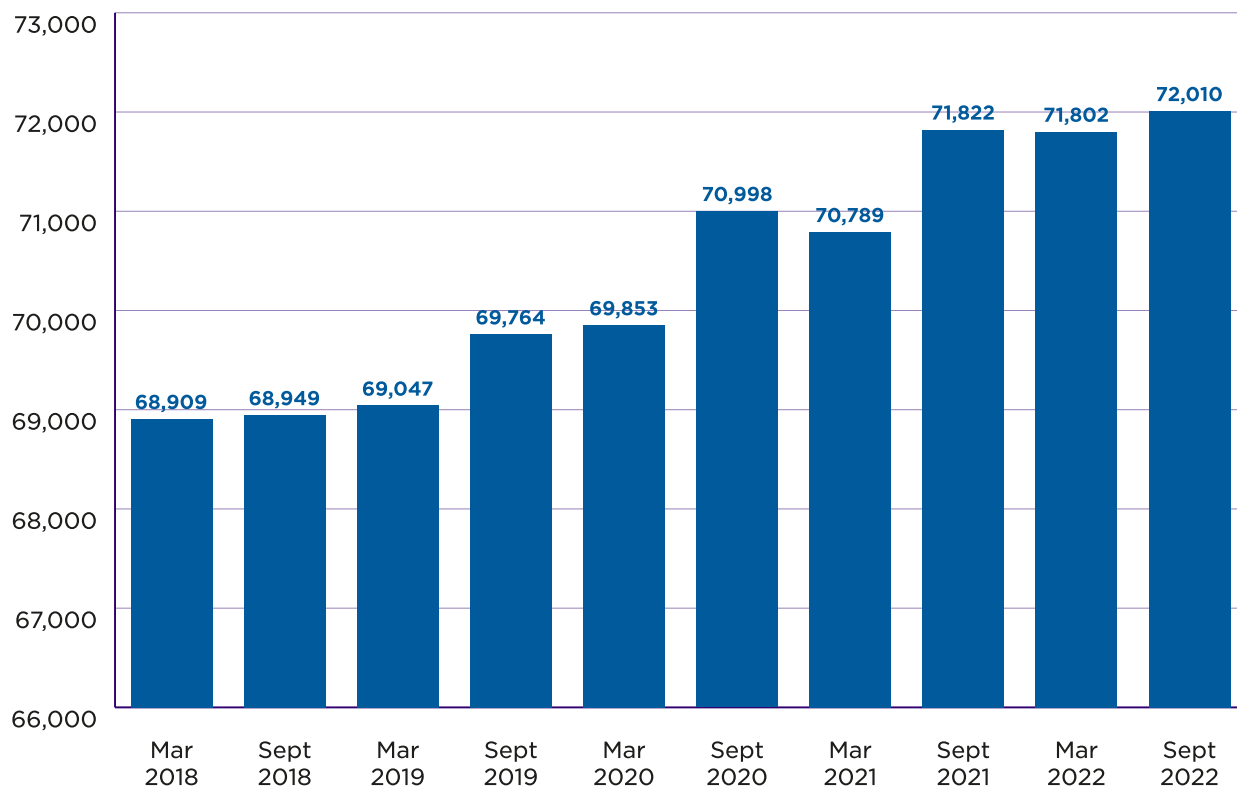
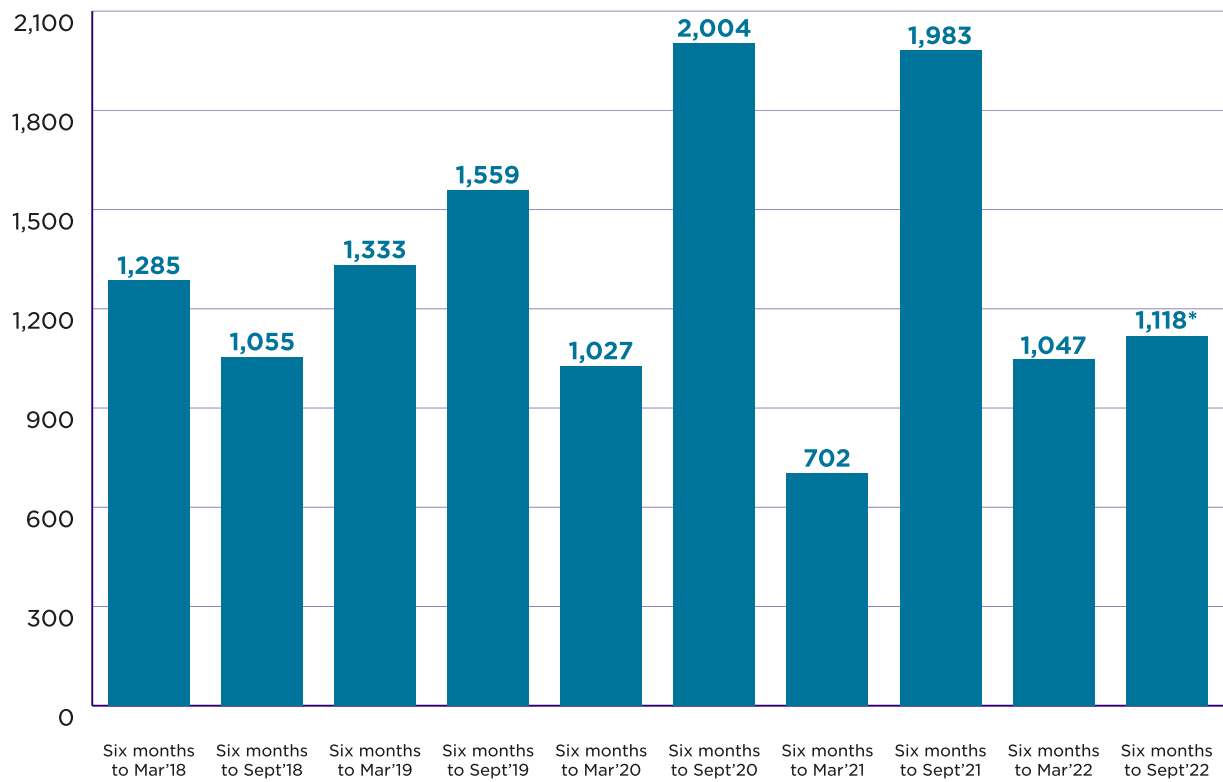


Figure 2:

Number of people joining the permanent register for the first time with an address in Scotland.

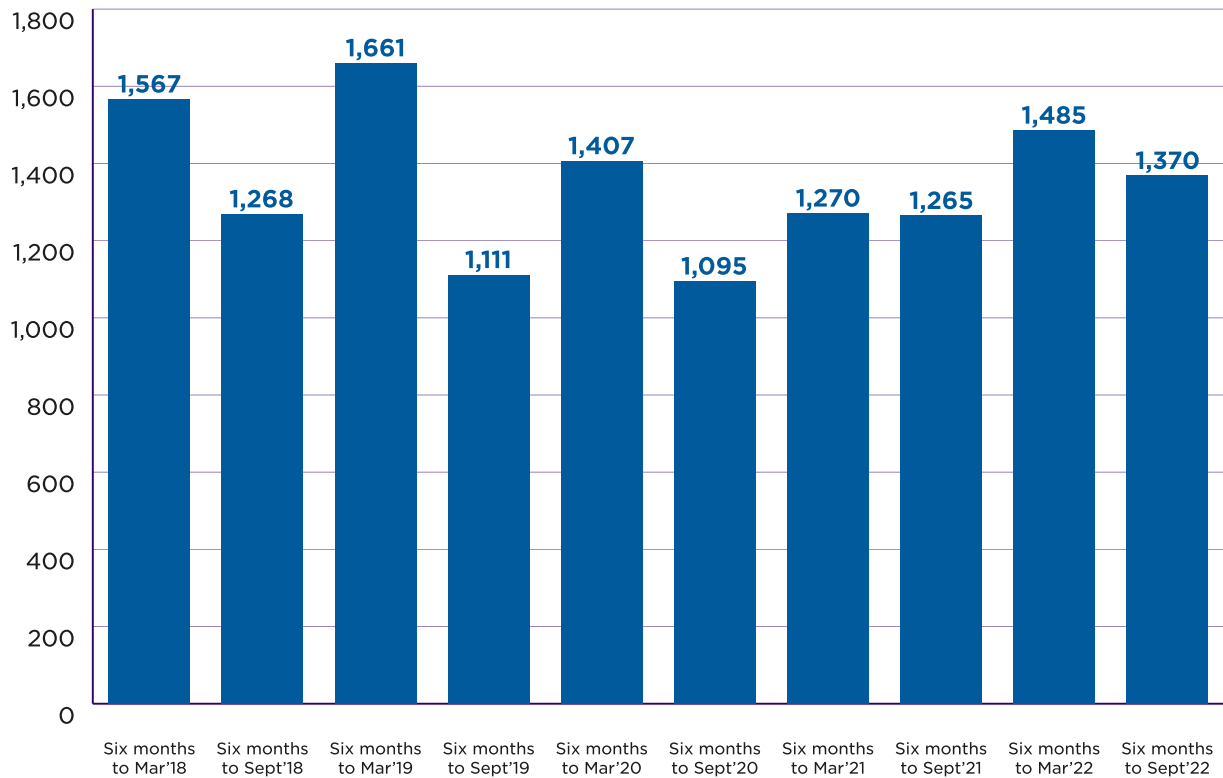


* Of the 1,118 joiners in Scotland in the six months to September 2022, 108 had been on the Covid-19 temporary register.



Figure 3:

Number of people leaving the permanent register with an address in Scotland.



The data in this report is based on the registered addresses of the professionals on our register.

Joiners' data doesn't include those re-joining the register having previously left. Also, the overall number on the register is from one point in time, whereas the joiners' and leavers' data are the sum of activity over six months. Therefore, these figures won't add up exactly.

Covid-19 temporary register in Scotland

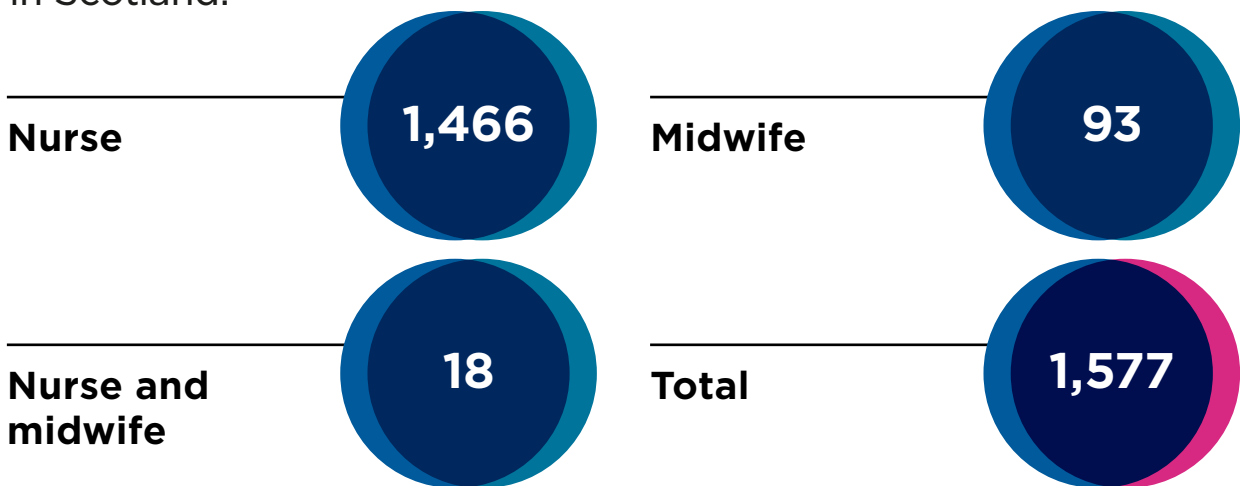
In March 2020 we established a Covid-19 temporary register to support the UK's response to the coronavirus pandemic.

We invited nurses and midwives who had left our permanent register within the last five years to join. We also invited overseas applicants who had completed all parts of their NMC registration process except their OSCE (objective structured clinical examination).

The data below is taken at 30 September 2022 – the same as the data from our permanent register above in this report. For clarity, data from the Covid-19 temporary register is not included in figures 1-3 above.

Figure 4:

Total people on the Covid-19 temporary register with an address in Scotland.



Between April and September, 108 people in Scotland left the Covid-19 temporary register to join the permanent register.

These numbers don't include people who are already registered with us moving to Scotland or people returning to the register.

The data in this report is based on the registered addresses of the professionals on our register.

**Our vision is safe, effective and kind
nursing and midwifery practice that
improves everyone's health and wellbeing.**

As the independent regulator of more than 771,000 nursing and midwifery professionals, we have an important role to play in making this a reality.

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