

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Thursday, 8 February 2024**

Virtual Hearing

Name of Registrant:	Andrew Cassels
NMC PIN	1011355S
Part(s) of the register:	Registered Nurse – Adult Nursing RNA – (31 August 2013)
Relevant Location:	Glasgow
Panel members:	Derek McFaull (Chair, Lay member) Tracey Chamberlain (Registrant member) Rachel Barber (Lay member)
Legal Assessor:	Fiona Barnett
Hearings Coordinator:	Nicola Nicolaou
Nursing and Midwifery Council:	Represented by Emma Kutner, Case Presenter
Mr Cassels:	Present and represented by Callum Heraty, from Russells Gibson McCaffrey Solicitors
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order replaced with interim suspension order

Decision and reasons on interim order

The panel decided to replace the current interim conditions of practice order with an interim suspension order.

Unless there has been a material change of circumstances, a reviewing panel will review the interim suspension order at an administrative meeting within the next six months. A reviewing panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim suspension order at this meeting, and you will be notified of that panel's decision in writing following that meeting.

Alternatively, you are entitled to have the interim suspension order reviewed at a hearing. This means that you will be able to attend and make representations, send a representative on your behalf, or submit written representations about whether the interim order continues to be necessary. You must inform your case officer if you would like the interim suspension order to be reviewed at a hearing.

Even if you do not request a hearing, where there has been a material change of circumstances that might mean that the interim suspension order should be revoked or replaced, a reviewing panel will review the interim suspension order at a hearing which you and your representative will be invited to attend.

You should notify the NMC immediately of any material change of circumstances that may affect the interim order.

At any time, you or the NMC may ask for the interim order to be reviewed by a panel if any relevant new information becomes available.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against you. The NMC will keep you informed of developments in relation to that issue.

This will be confirmed to you in writing.

That concludes this determination.